



## CanadaDE Training Code of Conduct

This Code of Conduct is designed to ensure that all program participants have an equal opportunity to fully participate in a safe environment consistent with that of any great learning centre. Participants are asked to read and act accordingly with the code stated below.

The aim of the [CanadaDE](#) program is the intellectual, personal, social, and ethical development of each individual in this learning community. The education is conducted in an environment that encourages active listening, openness to diverse perspectives, critical self-reflection, reasoned discourse, intellectual honesty, and respect for the dignity, rights, and well-being of all. Personal and collective responsibility for promoting a respectful environment and building trust-based relationships is essential for the fulfillment of this program's goals. All members of this program are expected to exhibit integrity and ethical behaviour.

As a participant in the CanadaDE program, I understand and agree to observe the following Code of Conduct:

- I respect the aim of this education and adhere to the educational process outlined above.
- I conduct myself as a leader, in a manner that reflects positively on my home organization(s), the host organization ([Saint Mary's University](#)), the CanadaDE program, and all other organizations that support DE.
- I treat everyone with respect, regardless of race, colour, sexual orientation, gender identity or expression, disability, age, class, religion, national or ethnic origin.
- I will conduct myself in a way that promotes the physical, psychological and emotional safety and well-being of the learning community and its members.
- I will take responsibility for my behaviour should I cause harm and will participate in remediation determined appropriate by those involved.
- I respect the dignity of the individual as an essential element of a successful learning program.
- I demonstrate and promote a spirit of cooperation, solidarity, care, respect and learning.