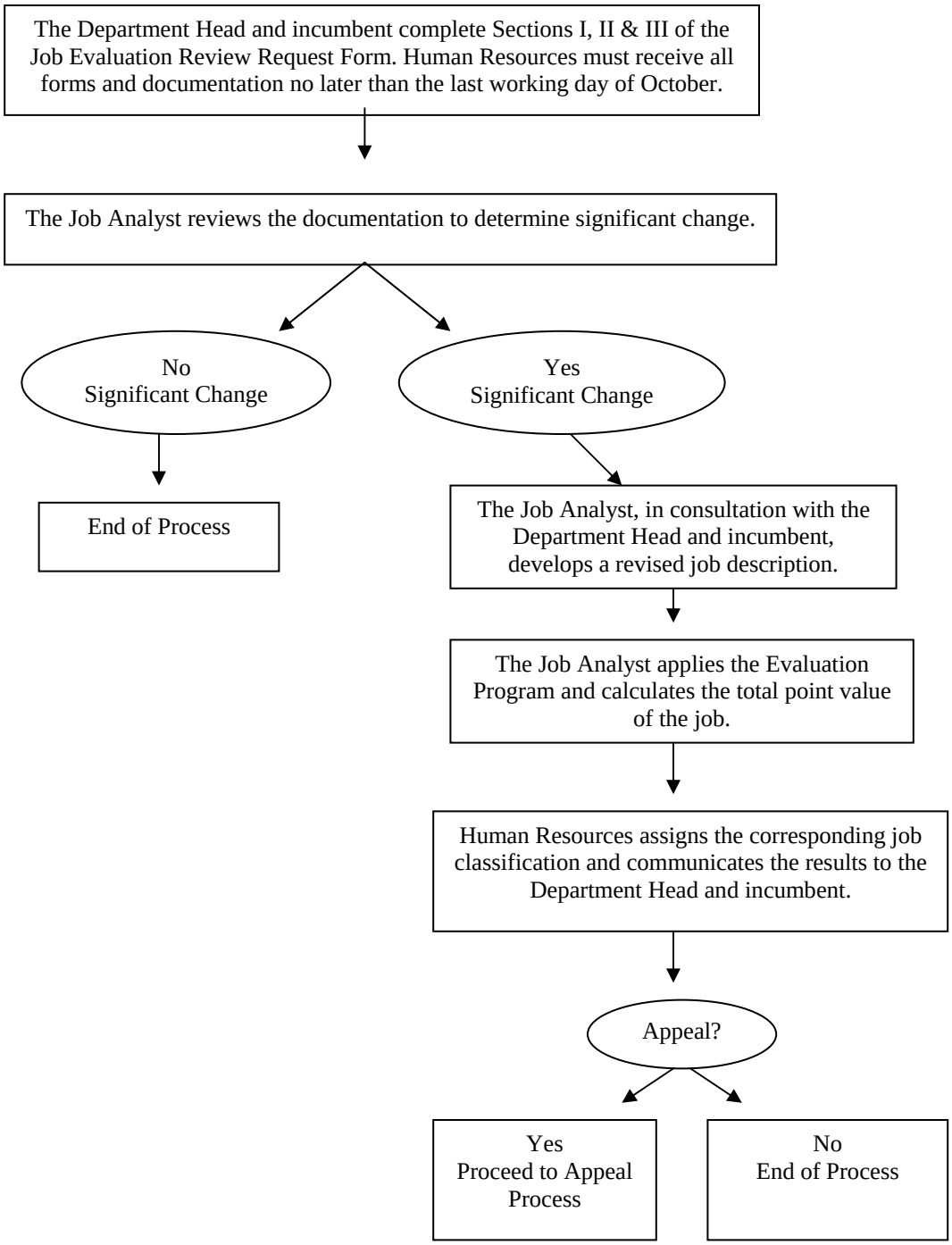Job Evaluation
Process: Review for Significant Change