

Saint Mary's University Pension Plan

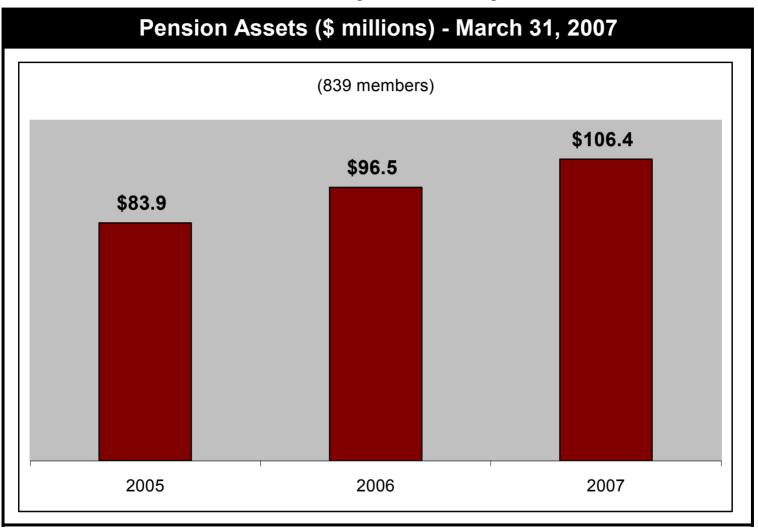
Annual General Meeting

June 2007

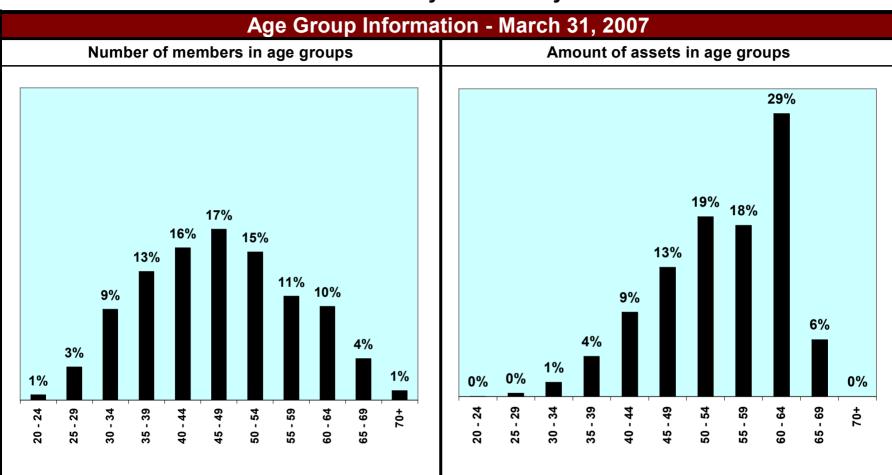
Agenda

- ✓ Governance Overview and Financial Report
 - Chair, Pension Committee
- ✓ Pension Plan Investments
 - Mercer
- ✓ Report from Custodian and Record keeper
 - Sun Life Financial
- ✓ Open Forum
 - Member comments and questions
- ✓ Members' Luncheon

Saint Mary's University

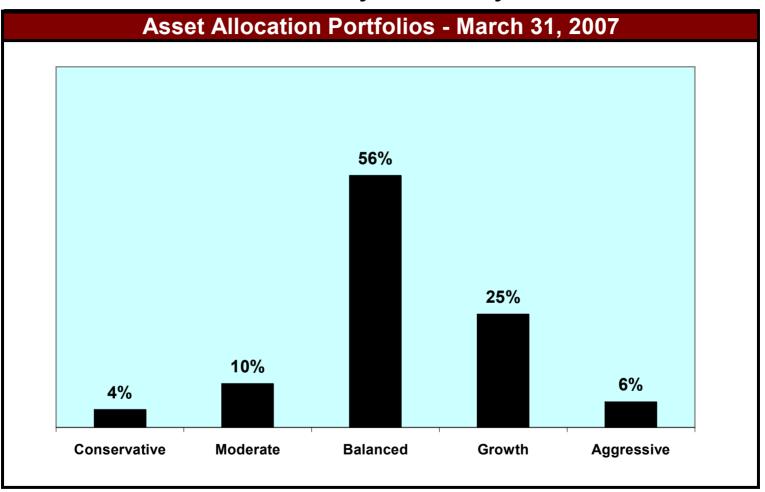


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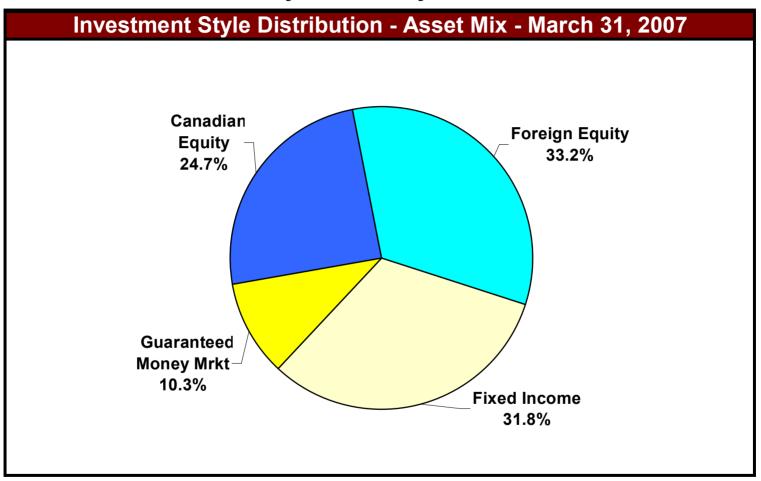
The pension plan has a substantial portion (46%) of membership in mid-career (age 35 to 49). However, older plan members (age 50+) hold 72% of the plan assets.

Saint Mary's University



The above distribution show the proportion of members in the various asset allocation portfolios (80% of plan members at SMU use the portfolios)

Saint Mary's University Pension Plan



The above charts show the proportion of pension assets in the various investment funds (100% of plan assets – includes the SMU portfolios and other investment choices)



The pension committee has adequate funding to operate effectively:

- Operating funding → \$65,000 annual budget provided by SMU
- 2006/07 expenses → \$59,300 (\$5,700 surplus)

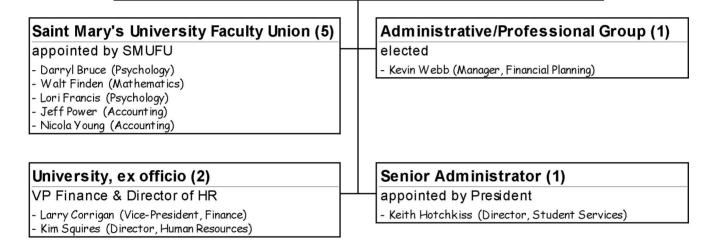
(pension consulting, member meetings and training, investment monitoring, information return to pension superintendent, member communication)

- Accumulated reserve for pension administration
 - → increased from \$72,200 to \$81,200

(\$72,200 + \$5,700 surplus + \$3,300 interest)

Faculty & Administration Pension Committee

Pension Plan #1395-01: 476 members, \$84.3 million



Committee Support Services (non-voting):

Committee Secretary - Janine Rose (Pension & Benefits Officer) Advisor, Internal - Ron Cochrane (Director of Finance) Advisor, Internal - Maureen Hayward (Manager, Treasury) Pension Consultant - Lori Park (Mercer HR Consulting)

Support Staff Pension Committee

Pension Plan #1395-02: 363 members, \$22.1 million assets

Nova Scotia Government Employees Union (1) appointed by NSGEU - David Lane (Astronomy & Physics) University, ex officio (2) Vice-President, Finance & Director of HR - Larry Corrigan (Financial Services) - Kim Squires (Human Resources) International Union of Operating Engineers (1) appointed by IUOE - Robert MacDonald and Sheldon Glick (Facilities Management) Senior Administrator (1) appointed by President - Keith Hotchkiss (Student Services)

Committee Support Services (non-voting):

Committee Secretary - Janine Rose (Pension & Benefits Officer) Advisor, Internal - Ron Cochrane (Director of Finance) Advisor, Internal - Maureen Hayward (Manager, Treasury) Pension Consultant - Lori Park (Mercer HR Consulting)



Consolidated Pension Plan – June 1, 2007

Saint Mary's University Pension Committee

13 members - one vote each

Saint Mary's University Faculty

7 members appointed by SMUFU

Support Staff

2 members appointed by NSGEU, Local 79

Non-union Employees

Director of HR + one member elected by non-union employees

Custodial, Maintenance and Security Employees

1 member appointed by NSUPE, Local 20

University, ex officio

Vice-President, Finance (Committee Chair)