

Not Complete Without Commentary

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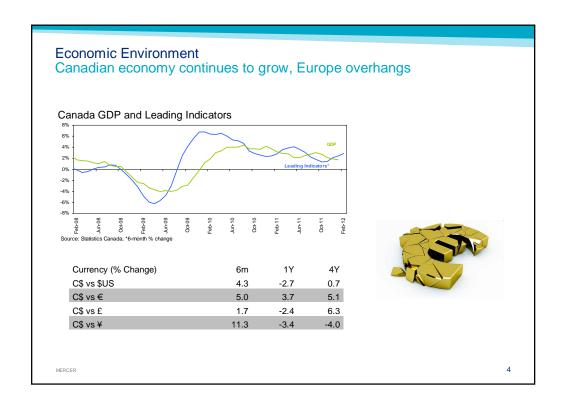
Agenda

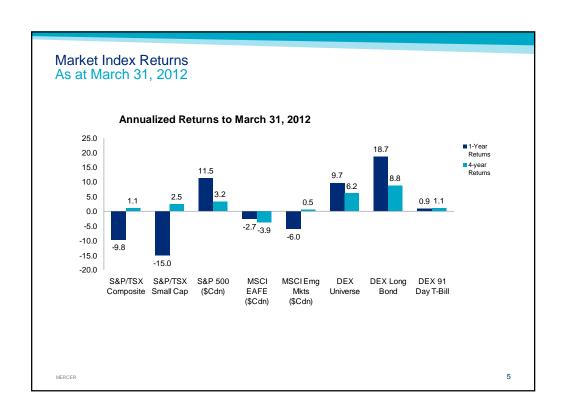
- Market review what happened in 2011/2012
- Performance review of SMU funds
- Member asset allocation analysis

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MARKET REVIEW WHAT HAPPENED IN 2011/2012





Historical Market Returns

The table below compares the returns of the international equity market to the Canadian equity market over different time periods.

	S&P/TSX Composite	S&P 500 \$Cdn	MSCI EAFE \$Cdn	MSCI EM \$Cdn	MSCI ACWI \$Cdn
10 years ending December 31, 2010	6.6%	-2.7%	-0.3%	11.5%	-0.5%
10 years ending December 31, 2000	13.1%	20.5%	11.4%	11.1%	15.0%
20 years ending December 31, 2010	9.8%	8.3%	5.4%	11.3%	7.0%
30 years ending December 31, 2010	9.1%	10.0%	9.0%	-	-

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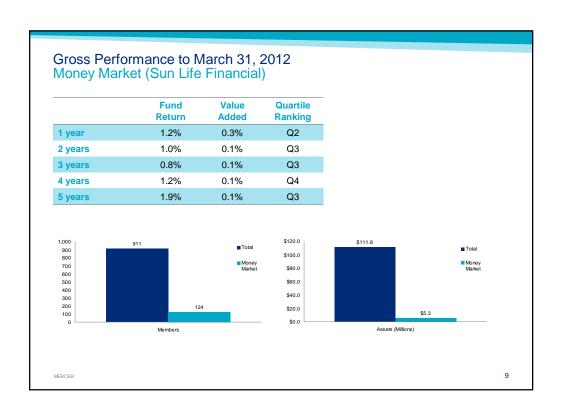
Two Key Themes Continue

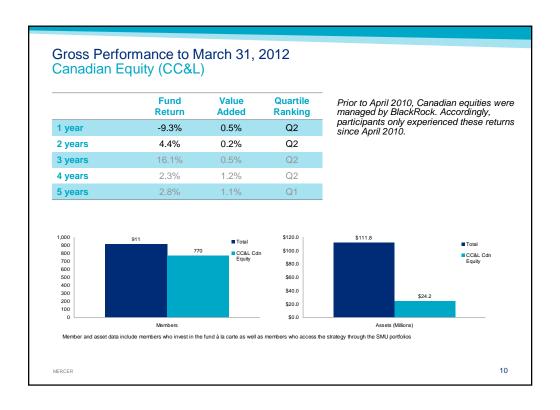
- Equity market volatility Still a lot of uncertainty over the near term
- **Declines in domestic bond yields** A positive for returns in 2011, but what does this mean going forward?
- Returns experienced over next 10 years may be quite different than last
 - Tempting to say equities will do better
 - Still important to diversify to manage overall portfolio risk

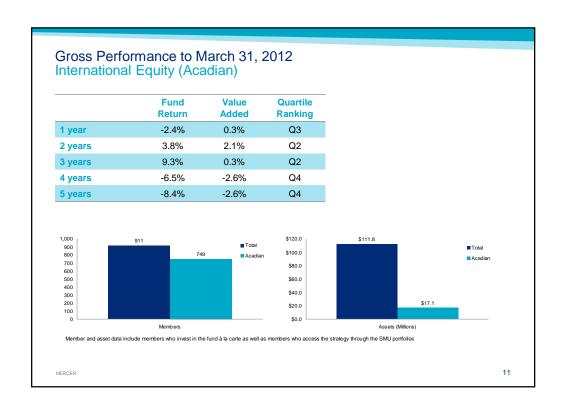
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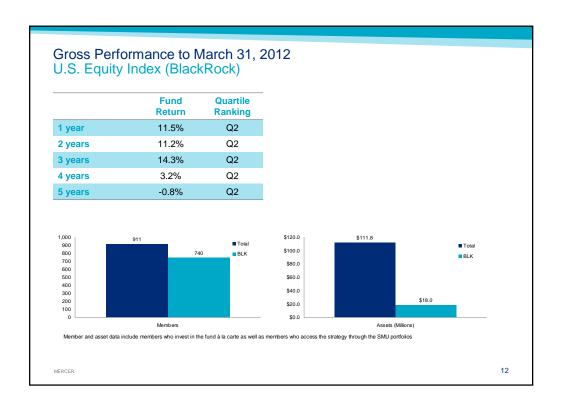
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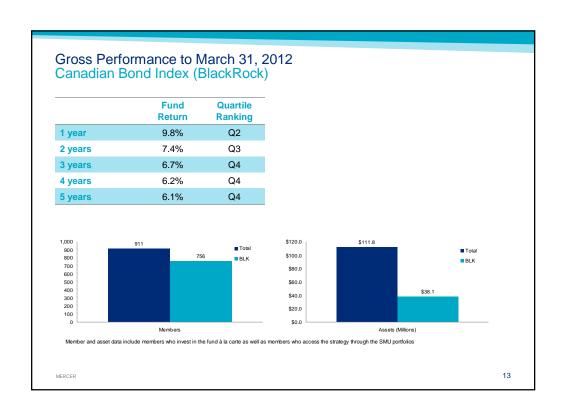


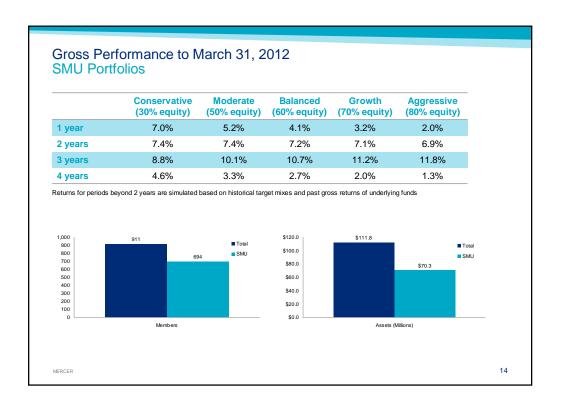


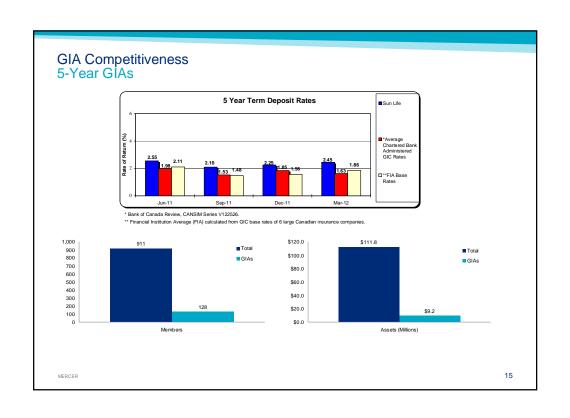










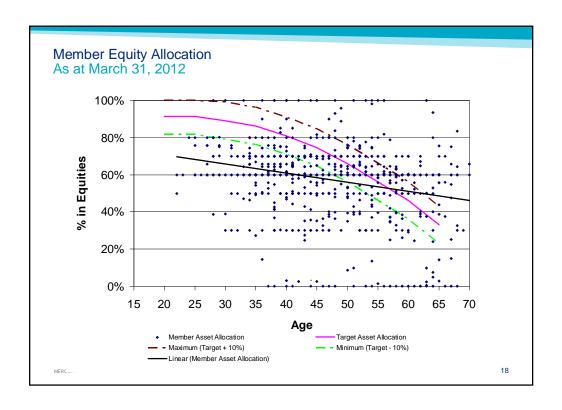


Fees	
Period	Fee before HST
Money Market Fund	0.15%
Canadian Bond Index Fund	0.16%
Canadian Equity Fund	0.25%
U.S. Equity Index Fund	0.16%
International Equity Fund	0.88%

- In addition to the fees noted above, the segregated funds experience operating expenses on an as incurred basis. The expenses typically range from 0.03% to 0.05% p.a.
- Mercer 2011 report concluded fees were competitive for pension plans of similar size and characteristics
- These fees are substantially lower than retail mutual fund fees (even with high-net-worth programs), resulting in a big advantage for Plan members

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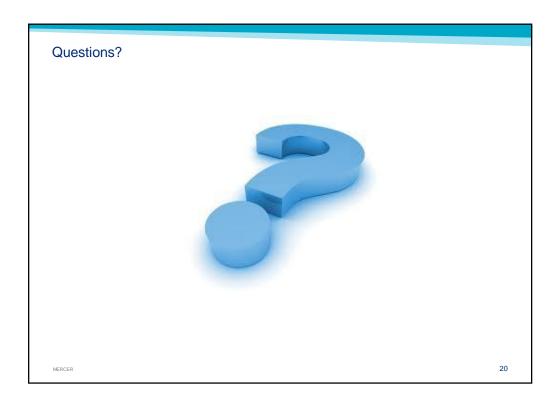
MEMBER ASSET ALLOCATION ANALYSIS



Conclusions from the Member Asset Allocation Study

- Continued strong preference from members for a simple investment solution
 - Currently the series of 5 target risk portfolio (conservative, ..., aggressive)
- On a positive note, overall trend line suggest that members on average are reducing their allocation to riskier assets as they approach retirement
 - Would hope pattern would be more conclusive and potentially steeper slope
 - Concentration of dots at specific equity levels (e.g. 30%, 60%, 70%) may suggest that some employees are not revisiting their risk profile as they approach retirement

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